



### **Integrative Oncology Treatment Network**

Parker has assembled a global network of state-of-the-art cancer treatment centers that will be covered on the Company's Wellness and Preventive Medicine benefit plan. In the U.S. all employees and dependents enrolled in our medical plan or our Wellness & Preventive Medicine Plan are eligible for this benefit. Outside of the U.S. all Full and Part time Parker employees, their spouses and dependent children up to age 26 are eligible for this benefit. An overview and links to these centers and practitioners is available on [Parker's Wellness and Preventive Medicine Program](#) employee forum on POL. There you will also find specific information regarding each center's specialties.

Any cancer diagnosis can be overwhelming, but with the right information and tools, many cases can be effectively treated. The goal of this effort is to educate employees on the range of treatment options available, so if you are ever faced with a cancer diagnosis, you will be able to work with your doctors to make informed decisions.

Parker's Wellness and Preventive Medicine Program offers coverage for specialized cancer system techniques and treatment for cancer as outlined below.

- The benefit is administered through NGS CoreSource located in Mt. Clemens Michigan – United States.
- You must first satisfy your annual deductible of \$200 (\$400 per family) which is applied to your annual out-of-pocket maximum of \$200 (\$400 per family).
- Once the deductible and out-of-pocket are satisfied, the covered charges will be paid at 100%.

This voluntary benefit will take effect for one year beginning August 15<sup>th</sup>, 2014, and expires on August 15, 2015 for new cases, unless Corporate Benefits Management renews or amends the program.

### **Coverage includes charges from contracted providers within the Integrative Oncology Treatment Network for:**

- **Initial evaluation and consultations**
- **Specialized cancer treatments and services**
- **Laboratory and diagnostic testing**

The Plan also covers transportation and lodging charges for the patient and one adult family member if you use a Wellness and Preventive Medicine network provider for covered cancer treatments. The maximum daily benefit for lodging is \$50 for one adult family member up to \$100 per day for 2 covered members. The maximum annual travel and lodging benefit payable is \$10,000 per calendar year. For employees outside of the U.S., there may be tax implications in using this benefit.



### **Coverage for services outside the new Integrative Oncology Treatment Network (Traditional treatment and services)**

Covered charges and fees billed by ancillary providers, hospitals and/or independent laboratories including traditional chemotherapy and radiation cancer treatment may be paid as described below:

Employees covered under Parker's Medical Program in the U.S. have these traditional services paid subject to standard deductibles, coinsurance and out-of-pocket maximums. For details about your benefits coverage, refer to your Summary Plan Description.

Any questions related to traditional benefits coverage can be directed to your medical plan administrator (United or Anthem Blue Cross Blue Shield). The administrators' phone numbers are listed on your Medical ID Card.

Employees outside the U.S. may have these services paid by their health coverage (i.e. governmental health plan or other insurance) subject to the terms and conditions of such coverage.

Please visit the employee forum on POL: [Integrative Oncology Treatment Program](#) for more information and to in-network providers offering integrative oncology treatments.

For questions and more information, or please call Parker's Wellness and Preventive Health Network.

Within the U.S. call 800-647-1766 or visit: [www.mycoresource.com](http://www.mycoresource.com)

International employees, please call 00-1-586-416-2373